

## **Gender Equality template for a project proposal**

During the implementation of the project, due account will be taken of the national and European codes of ethics and professional conduct of the professions involved so as to make sure ethical and professional attitudes (within the partnership and that no situation of conflict arises). The applicant is dedicated to following the requirements of GDPR, a commitment that will be formulated through a comprehensive data protection policy applied rigorously to the project. We assume responsibility to guarantee that every contribution provided to the project will not be distorted and exact quoting and citing of the sources will be sustained in the publicised outputs of the project. Regarding stakeholders' participation in any of the components, in particular, those requiring the collection of personal data or capturing of images (e.g. photos from workshops and similar), the project team will ensure that all individuals are informed in advance about the purpose and goals of their participation in any activity and that they consent to such participation fully. Any personal data which is not explicitly waived for public distribution will be saved only for the purposes of internal communication within the project, and only disclosed to those participants in the project who need to have such data. Data will be saved only for the duration of the project and for auditing purposes later on only if deemed absolutely necessary. The applicant is well aware of the specific needs of certain groups, in particular women, persons with disabilities, and the intersection of these groups. For this reason, the researchers will be instructed to particularly look for issues of concern for these groups. The applicant is also committed to mainstreaming gender equality in his other work which ensures that all staff dedicated to working on the project will have the necessary awareness of how to mainstream gender in their daily work. Apart from those general commitments, however, the project will aim to ensure, as much as possible, adequate gender balance in the participating project staff, but also to ensure that the perspectives of all genders are made visible in the dissemination of results, through gender-balanced participation in activities and through developing information tools which adequately address gender sensitivities. The project is not expected to have a particular impact on gender inequalities, nor should it impact men and women differently. However, when results indicate differences between men and women, or differences across other equality indicators (such as ability/disability, age – in particular for the elderly, or different other types of differences), those findings will be captured and reflected on – with the project outputs suggesting solutions to overcome those differences.