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Marie Skłodowska-Curie Actions



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2. Staff Exchanges in a nutshell

Overview	
Minimum number of participating organisations	3 in 3 different countries ²
Minimum number of beneficiaries from EU Member States or Horizon Europe Associated Countries ³	2
Academic sector ⁴	No restrictions ⁵
Non-academic sector ⁶	No restrictions ⁵
Max number of person months	360
Interdisciplinary secondments ⁷	≤ 1/3
Secondment duration ⁸	1 – 12 months
Associated partners	No minimum Mandatory Letter of Commitment
Ranking lists ⁹	8 (scientific) panels ¹⁰
Budget 2021	72.5 Mio €



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FACTS

- HORIZON-MSCA-2022-SE-01, opening 06 Oct 2022
- Budget: EUR million 77.5
- Deadline: 08 March 2023

The maximum duration of the projects is 48 months. The overall EU contribution amounts to a maximum of 360 person-months of secondments.



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ELIGIBILITY

- Organisations: Composed of at least three legal entities independent of each other
- Countries: Organisations established in three different countries, of which at least two must be in different EU Member States and/or Horizon Europe Associated Countries
- Sectors: For consortia composed of organisations established in Member States/Associated Countries only, at least one organisation should belong to a different sector (academic or non-academic). If all participating organisations are from the same sector, there must be at least one organisation from a non-associated third country



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CONSORTIUM RECOMENDATION

No pre-defined size for Staff Exchanges projects. However, it is recommended to keep the size of the consortium between 6 to 10 organisations. As for the number of associated partners, it should remain reasonable and commensurate with the size of the network.



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STAFF MEMBER ELIGIBILITY

1. Be considered staff of the sending organization
2. Be actively engaged in or linked to R&I activities at the sending institution. Supported staff members must be actively engaged in or linked to R&I activities for at least one month (full-time equivalent) at the sending institution before the first period of secondment



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STAFF MEMBER ELIGIBILITY

3. Have the appropriate R&I experience
4. Return to the sending institution



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SECONDMENTS RULES

1. MSCA Staff Exchanges “secondments” are the core of the R&I project. The secondments for each staff must be a minimum of 1 month and a maximum of 12 months (independently of the number of organisations the staff is seconded to).
2. Split is possible! The secondment of a staff member may be split into several stays with one or several hosts. **A secondment may be split into several stays (called a "split stay") with one or several beneficiaries or associated partners.**



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SECONDMENTS RULES

1. Secondments must be between different countries.
2. Secondments within different MS/AC should be between different sectors (academic and non-academic, see definition on the next page), except for interdisciplinary secondments, which are possible within the same sector. These shall be limited to a maximum of one third of the total person months.



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DEFINITIONS

Academic sector: Public or private higher education establishments awarding academic degrees, public or private non-profit research organisations for whom one of the main objectives is to pursue research or technological development, and International European Research Organisations.

Non-Academic sector: Any socio-economic actor not included in the academic sector (e.g industry, business, independent research infrastructures, government, civil society organisations, cultural institutions, hospitals, etc.).



DEFINITIONS: INTERDISCIPLINARY

MSCA KEYWORDS

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Scientific panel	Level 1 keywords	Level 2 keywords
Chemistry (CHE)	C1-Inorganic Chemistry	Catalysis Coordination chemistry Inorganic and nuclear chemistry NMP Non-Metallic Materials & basic processes Organometallic chemistry Radiation and nuclear chemistry
	C2-Organic, Polymer and Molecular Chemistry	Carbohydrates Combinatorial chemistry Heterocyclic chemistry Macromolecular chemistry Molecular architecture and structure Molecular biology Molecular chemistry Natural product synthesis Organic chemistry Organic reaction mechanism Peptide chemistry Polymer chemistry Stereochemistry Supramolecular chemistry Synthetic Organic chemistry
	C3-Physical and Analytical Chemistry	Analytical chemistry Chemical instrumentation Chemical reactions: mechanisms, dynamics, kinetics and catalytic reactions Chemistry of condensed matter



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SENDING AND HOSTING ORGANISATIONS

		"HOSTING" (receiving seconded staff members)		
		Academic organisation in MS/AC (1)	Non-academic organisation in MS/AC (2)	Organisation in TC*
"SENDING" (seconding staff members from organisation)	Academic organisation in MS/AC (1)	$\frac{1}{3}$	✓	✓
	Non-academic organisation in MS/AC (2)	✓	$\frac{1}{3}$	✓
	Organisation in TC*	✓	✓	✗

$\frac{1}{3}$ This symbol refers to same sector secondments up to 1/3 of the total implemented secondments funded by the EU as long as they are demonstrated to be interdisciplinary.

* denotes TC partners that are eligible for automatic funding



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FUNDING RULES

The contribution of the European Commission consists of a top-up allowance for the seconded staff members as well as part of the costs for the implementation of the project.

Contributions for seconded staff members [person/month]:

- 1) Top-Up allowance EUR 2,300.00 Covering travel, accommodation and subsistence costs related to the secondment
- 2) Institutional contributions [person/month]: Research, training and networking contribution EUR 1,300.00
- 3) Management and indirect contribution EUR 1,000.00



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DZIĘKUJĘ ZA UWAGĘ!